PROGRESSIONS

Official publication of the Reno Musicians' Union, Local 368 2023, Issue # 2



Reno Musicians Union Local 368 AFM Newsletter

President's Letter

In July 2023 I attended the 102nd AFM Convention in Las Vegas on behalf of the members of Local 368. If you have read the September International Musician Magazine you will know that Tino Gagliardi was elected as our new AFM International President. Congratulations to Tino as our new leader and thank you to Ray Hair for your many years of hard work and devotion to the AFM and to musicians throughout the United States and Canada. Enjoy your retirement.

I was honored to have been appointed to be the Chair of the Small Locals Committee to the 102nd AFM Convention. At these committee meetings we discussed many of the issues and problems of running a small local such as ours. We came to the conclusion that this committee needed to meet monthly to help each other progress and grow our locals. We have met 3 times so far and have had Dan Beck from the Music Performance Trust Fund talk to us about how to better use the Funds monies to help our members. Also we had Wages Argot talk about the resources of the Freelance Division and how that Department of the AFM can be used by small locals. We will continue to meet until the next convention and with these meetings we plan on creating stronger small locals!

Below are the notes from my speech to the convention on behalf of the Small locals Committee. - John

Small Locals Report (as I remember my verbal report) – JOHN SHIPLEY, CHAIR

Over 22,000 AFM members belong to a small Local in the United States and Canada. These are locals with less that 300 members and we all share many of the same issues, but time and resources to deal with the issues that arise in our locals limit our abilities to assist our members or to create new members. At our meetings this committee discussed these issues and how we could try to solve them.

Small locals need help. It was stated on the convention floor that actually we are screaming for help. We need help financially to pay our officers a full-time wage to work with our members and to organize musicians in our areas of influence and jurisdiction. We need help to stay solvent so that we are not absorbed by a larger local that doesn't have the resources to help those musicians of these small locals. FYI, unlike many large locals, a small local's jurisdiction can be quite large and sometimes span multiple time zones. Local 368 in Reno is an example of this.

A typical work week at a small local is maybe being able to work ½ a day on the business of the local and then we go to work at our jobs as musicians or maybe educators. Only after that do we have time to work on our skills and craft of being a musician.

Many ideas were proposed to grow and support a small local, one has been the idea of a Freelance Players conference. This idea came after the previous convention, and out of that idea grew the Independent Gig Musicians group that is being led by Nate Omdal from Seattle and meets weekly. *

(contact Nate if you are interested in joining these Zoom meetings).

The small Locals committee voted to endorse Resolution 18 proposed by Taylor Brown of Local 70 in Chattanooga, TN. We feel that Small Locals need to be represented in the AFM President's office in NYC.

The final discussion and vote of the Small Locals Committee was to continue meeting after the convention with the thoughts of creating some kind of Small Locals Conference. Our final statement is that The AFM Small Locals, if we speak as one, can have a larger voice in the AFM and its policies.

Membership News

Welcome to our newest members:

Sean Cummings who is an accomplished Bag Piper.

Erika Malone - Vocalist and Band Leader. - Congrats on your new Project release.

Garry Norman - Killer Jazz Guitarist and more

Alison Harvey - Violinist and Reno Philharmonic & Reno Chamber Orchestra Member Returning member

David Haskins Violinist and Reno Philharmonic & Reno Chamber Orchestra Member David was just elected to the RCO Players Committee - Congrats

log into the renomusicians.org website to read old newsletters and read about our new benefits page. More to come!

Login info is: username is: 368Member! and the password is: !News368!

Please help me congratulate our 50 year Members. These Local 368 members have all been members of the AFM for well over 50 years Lani Oelerich, Dave Kubin and Dave Gupton

News from the Local 368 General Membership Meeting on June 19,2023

At this meeting we didn't quite have a quorum and we have been advised that we can drop our quorum requirement number down to 10% of our current membership. I will be sending you an update about that. Since we only had 8 members attend our General Membership Meeting, our Local 368 Executive Board is allowed to vote on issues from said meetings. This is specified in Article 5.3 of our bylaws (See below). This vote was about allowing our Local to have Electronic meetings and being able to continue using emails and such to contact you members. In this meeting, that followed the general membership meeting, the Local 368 board voted in favor of changing our bylaws to allow for this. Our bylaws are now updated to allow for electronic meetings and mailings to our membership. This will be a big cost savings to our local and time savings for members to attend meetings. A copy of the Local 368 bylaws will be posted on the renomusicians.org website soon, it will be on the Members Newsletters/Announcement page.

Article 5.3 If, at any regular or special membership meeting a quorum is not achieved, the Executive Board shall have the authority to act upon any items on the agenda of such meeting subject to applicable provisions of the Labor-Management Reporting and Disclosure Act of 1959, as amended.

Your Local 368 Executive Board Members

President-Secretary/Treasurer: John Shipley
Vice President: Catherine Matovich

Board Members: Marcy Benner * Peter Supersano * David Gupton * Karl Busch

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